**CEO Determines Overall Investment to Support Strategic Plan**

**Synthesize & Prioritize Resource Allocations Based Upon Assessment Results and Strategic Plan**

**UNMLA Strategic Plan, Goals, and Essential Learning Outcomes**

**Program/Course Report**

**(What do we need to do it better?)**

* Summarize findings of program
* Determine Implications for Resource Allocation
* Action plans
* Report back to rest of unit and CEO **Allocations, Alignment w/Strategic Plan**

**Programs/Courses Collect Data**

**(How well did we do?)**

* Intentional use of what is already being collected
* Analyze data & make recommendations
* Centralize Collection

**Programs/Courses create plan for their assessment**

**(Who are we? What do we do?)**

* Mission, Goals, Objectives of program
* Align with UNMLA Strategic Plan
* Measures
* Timeline (not all measured each year)

**Area Manager’s Report**

**(What do we need to do it better?)**

* Summarize findings of unit
* Determine Implications for Resource Allocations
* Action Plans
* Report back to rest of unit and to CEO

**Assessment of what happens in support of the classroom**

**Unit Collects Data**

**(How well did we do?)**

* Intentional use of current reports
* Analyze data & make recommendations
* Centralize collection

**Unit creates plan for their assessment**

**(Who are we? What do we do?)**

* Mission, Goals, Objectives of Unit
* Align with UNMLA Strategic Plan
* Measures
* Timeline (not all objectives measured each year)

**Assessment of what happens in the classroom**

**UNM-LA Mission**

**UNM-Los Alamos Institutional Effectiveness System**

**Assessment for Continuous Improvement Throughout**